

**PAY AND GRADING COMMITTEE**

**MEETING HELD AT THE TOWN HALL, SOUTHPORT  
ON 11 JANUARY 2018**

PRESENT: Councillor Lappin (in the Chair)  
Councillor Murphy (Vice-Chair)  
  
Councillors Burns and Shaw

**25. APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillors Ashton and Bliss.

**26. DECLARATIONS OF INTEREST**

No declarations of any disclosable pecuniary interest were received.

**27. MINUTES**

RESOLVED:

That the Minutes of the meeting held on 4 September 2017 be confirmed as a correct record.

**28. PAY POLICY**

The Committee considered the report of the Head of Corporate Resources that recommended a Pay Policy for the Council as required by the Localism Act 2011. After consideration of the report by the Committee, the report would be considered by the full Council.

RESOLVED:

That the Council be recommended to approve the proposed Pay Policy as detailed within Annexe A of the report.